

MODERN SLAVERY POLICY

Feb 2025

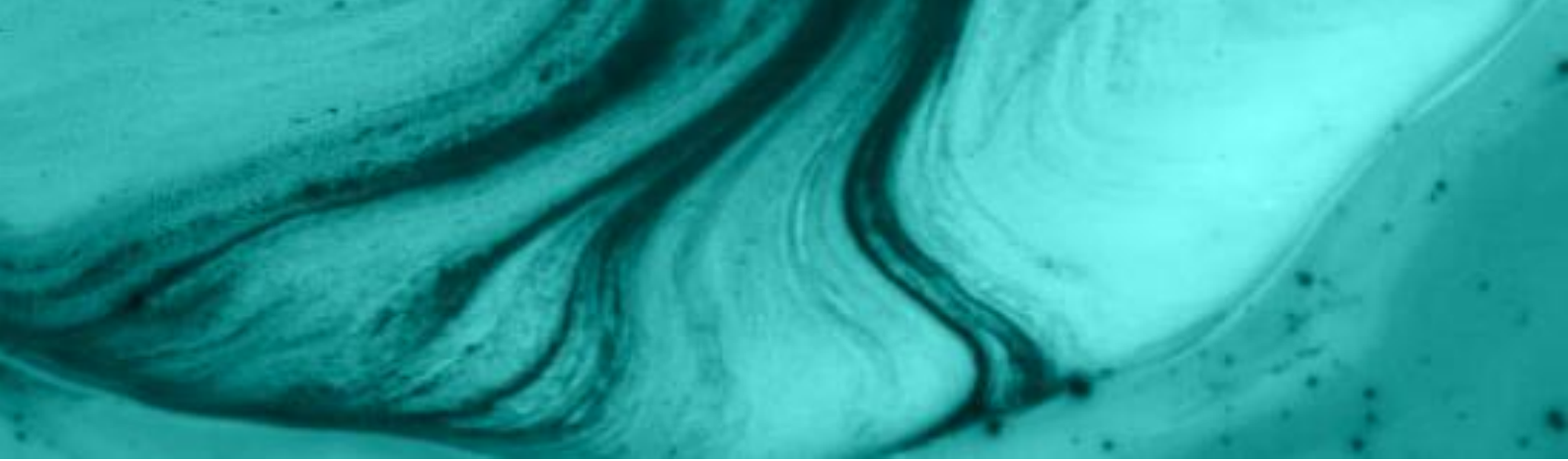
Transforming
Visions into
Reality



buildix
Consultants

Contents

.....	3
1 Purpose.....	3
2 Scope.....	3
3 Our Commitment.....	3
4 Supplier Expectations	3
5 Reporting Concerns	4
6 Governance and Review	4



1 Purpose

Buildix Consultants is committed to upholding human rights and ensuring that modern slavery practices have no place in our operations or supply chains. While we are not currently required to report under the Modern Slavery Act 2018 (Cth), we voluntarily adopt this policy to demonstrate our commitment to ethical business practices.

2 Scope

This policy applies to all Buildix employees, directors, contractors, and third-party suppliers. It outlines our approach to identifying, preventing, and addressing the risks of modern slavery, human trafficking, forced labour, and exploitation.

3 Our Commitment

Buildix Consultants will:

- Conduct business with honesty, integrity, and transparency.
- Promote ethical sourcing and procurement practices.
- Avoid relationships with suppliers or subcontractors who may engage in or enable modern slavery.
- Respond promptly to any concerns or risks related to modern slavery in our operations or supply chain.

4 Supplier Expectations

We expect all our suppliers and contractors to:

- Comply with applicable labour, employment, and human rights laws.
- Refrain from engaging in any form of forced, bonded, or child labour.
- Monitor their own supply chains to ensure compliance with modern slavery laws.
- Notify Buildix immediately if they become aware of any actual or suspected modern slavery risk within their operations.

As our business grows, we will implement screening procedures for suppliers in higher-risk sectors or regions.



5 Reporting Concerns

Buildix encourages all stakeholders—including employees, suppliers, and subcontractors—to report any concerns related to unethical practices or potential modern slavery risks. Reports can be made confidentially to the Directors under our Whistleblower Policy. All concerns will be investigated fairly and without retaliation.

6 Governance and Review

The Directors of Buildix Consultants are responsible for overseeing this policy and ensuring it is communicated and understood across the business. This policy will be reviewed annually and updated as needed to reflect our growth, supply chain changes, or regulatory developments.

Document prepared by

Buildix Consultants Pty Ltd

ACN 684 326 609

Brisbane, Qld

W buildixconsultants.com

